POLICY

KINGWOOD TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS 3124/page 1 of 1 Employment Contract

3124 EMPLOYMENT CONTRACT

The Board of Education requires that every nontenured teaching staff member employed by this district annually sign an employment contract for a term of not more than one year.

In accordance with law and for the mutual protection of the district and the employee, every teaching staff member who has not achieved tenure shall be required annually to sign an employment contract. Such contract shall be in writing, in triplicate, and signed by the Board President, the School Business Administrator/Board Secretary, and the teacher.

Each contract shall specify:

- 1. The term for which employment is contracted, including beginning and ending dates;
- 2. The salary at which he or she is employed;
- 3. The intervals at which salary shall be paid;
- 4. A provision for termination of contract on notice duly given by its parties of sixty days;
- 5. Such other matters as may be necessary to a full and complete understanding of the contract.

In the event that an employee is offered in error a contract for a salary that differs from that approved by the Board, the salary approved by the Board shall be the salary paid.

In the event that the salary entered on the written contract differs from that approved by the Board in a resolution duly adopted, the salary approved by the Board shall be the salary paid.

N.J.S.A. 18A:27-2 et seq.; 18A:28-8

N.J.A.C. 6A:9-5.1; 6A:9-5.2

Adopted: 26 May 2009

